

Cheltenham Swimming & Water Polo Club Founded 1887



President: Dr Shona Arora

Child Safeguarding Policy Statement

Cheltenham Swimming and Water Polo Club is committed to providing an environment in which all children and young people participating in its activities have a safe and positive experience.

In order to achieve this, the organisation agrees to:

1. Adopt and implement the policies and procedures in Wavepower in full.
2. Recognise that all children participating in the organisation (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
3. Ensure that all individuals who work with children in the organisation, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a welfare officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within the organisation.
5. Ensure that the welfare officer's name and contact details are known to all staff, members and parents of members.
6. Ensure the welfare officer is available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower.
7. Ensure that all individuals who work with children in the organisation have undertaken the appropriate training, have had the relevant DBS checks, and adhere to the required practices for safeguarding children as outlined in Wavepower.
8. Ensure that all individuals who will be working or will work with children in the organisation have been recruited in accordance with the ASA Safe Recruitment Policy.
9. Ensure that all individuals who work with children in the organisation have the appropriate training, code of conduct and good practice to follow in line with the guidance in Wavepower.
10. Provide all members of the organisation and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.

11. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.

12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

13. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

"Children" refers to all persons under the age of 18.

"Parents" means anyone who has parental responsibility for the child concerned.

Useful Contacts

Club Welfare Officers: Nic & Dean Stephens

07957 438392

cswpcwelfare@gmail.com

County Welfare Officer: Rachel Roberts

01453 827250

SW Region Welfare Officer: Marion Britton

01179 770348

swimmingenquiries@bristolcentralsc.co.uk

ASA Swimline: 0808 100 4001

NSPCC Helpline: 0800 800 5000

www.nspcc.org.uk

Childline: 0800 1111

www.childline.org.uk

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